

WAIVER OF LIABILITY AND RELEASE OF CLAIMS

CAUTION: THIS DOCUMENT AFFECTS YOUR LEGAL RIGHTS. READ BEFORE SIGNING.

I, _____, state and agree as follows:
(Print Name)

1. I wish to be a volunteer at West Suburban Humane Society (“WSHS”). I understand that the opportunity to become a volunteer at WSHS is a benefit that WSHS is granting me, and in consideration of receiving that benefit, I consent to the terms of this waiver and release. I understand that WSHS’s agreement to allow me to become a volunteer for WSHS is completely dependent upon my agreement to the terms of this waiver and release.
2. I understand that becoming a volunteer at WSHS creates a risk of injury to me in several different ways, including, but not limited to, the following:
 - A. I understand that becoming a volunteer at WSHS involves close contact with animals, whose behavior is not known or predictable, and which can include, but is not limited to, biting, scratching, and the transmission of disease. I understand that the health status of the animals with which I will be in close contact is not always known to WSHS. I understand that close contact with animals creates a risk of injury to me.
 - B. I understand that the condition of the premises at WSHS may also create a risk of injury to me, including but not limited to a risk of falling on slippery or uneven floors, falling due to the presence of objects on the floors, or a risk of objects falling on me.
 - C. I understand that becoming a volunteer at WSHS creates other risks of injury to me that cannot be specifically foreseen or enumerated.
3. I have been given an opportunity to ask questions of a WSHS employee regarding possible risks to me created by my becoming a volunteer at WSHS. Any such questions have been answered to my satisfaction. I further understand that if questions arise during the course of my volunteer experience, WSHS employees are available to answer any such questions. I agree that my decision to continue volunteering at WSHS will be an indication that any such additional questions have been answered to my satisfaction.
4. I hereby explicitly and voluntarily assume any and all risks of injury to me that are created by my becoming a volunteer at WSHS. I further hereby release WSHS (including all officers, directors, members, employees, and volunteers thereof) from any liability and waive any claim or cause of action I may have against WSHS (including all officers, directors, members, employees, and volunteers thereof), under whatever legal theory and whether based on statute or common law, arising out of any injury I sustain in the course of volunteering at WSHS. I understand that this release of liability and waiver of claims is intended to completely protect WSHS (including all officers, directors, members, employees, and volunteers thereof) arising out of any injury I sustain in the course of volunteering at WSHS.
5. I understand that WSHS cannot provide insurance coverage, whether self-provided or through a third-party, to pay for medical expenses incurred by volunteers as a result of injuries sustained during the course of volunteering at WSHS. Based on this understanding, and based on my

agreement to waive any and all claims against WSHS for injuries sustained in the course of volunteering at WSHS, I agree that, during the course of volunteering at WSHS, I will carry adequate insurance coverage to pay for any medical expenses incurred as a result of injuries I may sustain during the course of volunteering at WSHS.

6. I agree to follow the WSHS policies written below while volunteering at WSHS.
7. I agree that the validity of this release of liability and waiver of claims is to be governed by Illinois law in all circumstances.
8. I have read and understand this document completely. I have been given an opportunity to ask questions of a WSHS employee regarding the terms of this document, and any such questions have been answered to my satisfaction.

Signature

Date

WSHS Rules and Regulations

Do not put your fingers in any of the animals' cages during open business hours.

No animals are to be taken off premises for any reason.

Any animal on hold should not be handled or shown to the public.

Follow all notes and special instructions written on the cage cards.

No treats or improper toys should be given i.e., rawhides for the dogs, straws for the cats.

No roughhousing or inappropriate play with the animals.